

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 17, 2004, are as follows: Average increases of 23 cents (3.1 percent) for Level 1 and 31 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	80	8.10	13.66	6.00
CASHIER-CHECKER	188	6.93	10.10	5.15
OFFICE CASHIER	4	8.59	10.15	6.75
DESK CLERK	20	7.43	10.00	6.00
NF – 2				
STORE DETECTIVE	5	8.13	11.65	6.25
PAYROLL CLERK	4	10.91	12.03	10.00
SECRETARY	5	9.96	10.34	8.60
DATA ENTRY SPECIALIST	15	9.16	10.15	7.96
ACCOUNTING TECHNICIAN	64	10.13	21.00	7.88
NF – 3				
DEPARTMENT MANAGER	30	10.32	13.40	6.26
EXECUTIVE SECRETARY	7	11.60	12.99	9.50

WAGE AREA : #107 Wayne, NC
ORDER DATE: May 3, 2004
SURVEY : #019/020-35